



Meeting Objectives and Agenda

Objectives:

- Host a safe and productive forum to co-create the EJ Framework with community and City leaders
- Subgroups present their working drafts of Key Policy Priorities & Strategies and any updates to previously shared Definition, Vision, & Why It Matters
- Subgroups receive questions/feedback from other subgroups
- Subgroups have working time to discuss next steps for refinement and consensus-building

Agenda:

Time	Section
3:00-3:10	Opening <ul style="list-style-type: none"> ● Land Acknowledgement ● Project Announcements
3:10-4:20	Subgroups Round Robin <ul style="list-style-type: none"> ● Overview ● Subgroup 4 ● Subgroup 2 ● Subgroup 1 ● Subgroup 3 ● Wrap Up

4:20-4:45	Subgroups Working Time <ul style="list-style-type: none"> ● Overview ● Working Time on Refinement and Consensus-Building
4:45-4:50	Revised Timeline and Schedule
4:50-5:00	Wrap-Up <ul style="list-style-type: none"> ● Homework ● Group Announcements

Attendance

Facilitator: Giuliana Martinez (GM Consulting Group)

Planning Department Project Team: Claudia Flores, Celina Chan (Interim Project Manager), Danielle Ngo

EJ Working Group Members:

Community Leaders: Agustin Angel, Antonio Díaz, Nina Bazan-Sakamoto, Zack Deutsch-Gross, Edward Hatter, Donna Hilliard, Cecilia Mejia, Thomas Namara, Kasey Rios Asberry, Barklee Sanders, Sharaya Souza, Felisia Thibodeaux, Irene Mahasin Thomas-Jacks, Chester Kyle Williams

City Agency staff: Taylor Emerson, Will Logsdon, Sraddha Mehta, Alex Morrison, Karen Pierce, Jon Swae, Keith Tanner

City Resources: Diane Oshima (Port), Bryn Miller (HSH), Karen Yu (DPH), Joshua Arce (OEWD)

Summary

I. Opening

Giuliana Martinez (Facilitator) opened the meeting by inviting a Working Group member to read the land acknowledgement aloud. Nina volunteered, and recited, “We acknowledge that we are on the unceded ancestral homeland of the Ramaytush Ohline who are the original inhabitants of the San Francisco Peninsula.”

Celina Chan (Project Manager) updated the group on three project announcements. First, the first half (\$500) of the stipend should have been received in the mail by all the community leaders. If they participated in an interview, there was an additional \$50. If anyone hasn’t yet received their stipend, they should contact Giuliana directly. The second half of the stipend (\$500) should be received in January 2022. Second, due to internal changes at the Planning Department, the Environmental Justice Framework project is being handed off from Claudia Flores to AnMarie Rodgers. AnMarie is the Citywide Division Director and will cover Lisa Chen’s projects while Lisa is on parental leave. Claudia attended the first 10 minutes of this meeting to express her gratitude to everyone in the Working Group and affirm that the project is in good hands with AnMarie. Third, there are a couple of City guests attending the meeting from the Department of Public Health, Department of Homelessness and Supportive Housing, Office of Economic and Workforce Development, and the Port of San Francisco. The City guests were

interested in hearing about the draft content. They were welcomed to introduce themselves in the Zoom chat.

II. Subgroups Share Back and Discussion

Giuliana transitioned to the Subgroups Share Back and Discussion, focused on the Key Policy Priorities & Strategies. While subgroup co-chairs were sharing, everyone was encouraged to type in comments and questions into the Chat with the guiding questions: *Do these policies and strategies capture the scope of the subgroup's vision? If not, what other policy priorities are needed?*

The subgroup co-chairs had 16 minutes each to present their progress on Key Policy Priorities and Strategies and solicit Q&A. During Q&A, members of the Working Group were encouraged to participate first, before the City guests were invited to share their feedback. If there were any questions or comments that couldn't be answered on the spot, subgroups were encouraged to discuss further in the breakout group sessions later on in the meeting. The Share Back went through all four subgroups before taking a two minute break.

Subgroup 4: Safe, Healthy, & Affordable Homes + Empowered Neighborhoods (and data) [Co-chairs: Thomas, Karen]

- Taylor - Instead of "Black and Latinx," should we say BIPOC?
 - Nina - Agrees
- Sharaya - For Priority 8, it specifically calls out African American. I want us to focus on folks who are least likely to be homeowners and housing secure. The American Indian community is 17x more likely to be homeless and also have the lowest rates of homeownership in the City. Way too often, we are left out of these conversations.
 - Karen - Suggest making that another priority. Support calling it out specifically to force a response.
- Diane - For Priority 1, it focuses on giving opportunities to the unhoused, but other strategies extend housing opportunities to renters and city workers. How should these subgroups be considered together?
 - Thomas - We also have empowered neighborhoods.
- Kasey - The whole subgroup is talking about tying tree planting, greening, and housing, and also prioritizing increased housing in areas where there's the cleanest air. I suggest there's a moment about packing in density in already dense zones, so we avoid packing skyscrapers around our transit centers. We should consider a density cap in existing dense zones, and increasing greening paired with population density (not just building units).
- Edward - For Priority 7 Strategy 3, how will you reduce the construction costs, especially when you're taking the environment into consideration?
 - Thomas - We don't have an answer for that.
 - Kasey - Sustainable building is not necessarily more expensive, especially at scale.
 - Karen - We have developers in San Francisco who charge us more for building materials here than they do in the desert. The materials are coming through our ports, and so we should question the cost. We can't just accept that everything will be more expensive in San Francisco.
 - Karen - supply chain and collective bargaining
- Edward - Agree with everything shared so far.

- Edward - For adding development to the western hemisphere, and to reduce the development on the southeastern side, yes, the City is trying to intensify and densify all the low-income housing. That could be a hazard itself. We need to discontinue creating ghettos.
 - Keith - I'd like to offer a comment on the density discussion. We may want to focus first on lifting restrictions on building, such as, allowing more construction on the north and west side, before creating any caps on density elsewhere in San Francisco.
 - Sharaya - Look to Cultural Districts! We have recommendations on housing in all of our reports. Suggest to add San Francisco Cultural Districts as a voice, as we have a responsibility to address housing.
- Augie - For empowered neighborhoods, how are we ensuring that all races and ethnicities are being included? I just wanted to share that we're discussing that in our subgroup and still haven't got consensus yet.

Subgroup 2: Healthy Food Access + Equitable & Green Jobs [Co-chairs: Kasey, Danielle]

Additional Points by the Subgroup Members

- Donna - For green work, it's not just "green work" of planting trees. There's also tech, data analysis, software engineer jobs, building websites, that can all be green, too. We can lean into Joshua Arce's experience on this.
 - Taylor - Jobs with coding as "green" is confusing, since data requires storing and cooling, which is carbon intensive.
 - Kasey - Any job can be green as long as we set up the structures. That's what we mean by "scaffolding," where we're building a matrix of opportunity.
- Cecilia - For green work, we can also focus on youth. It can help the younger generations stay in San Francisco and tie to housing and retention.

Group Q&A

- Nina - Support community cooperative ownership.
- Karen - How is "locally sourced" currently defined? Do we need to suggest any changes? I don't know what the current definition is, but many years ago, a local food source was within 250 miles.
 - Kasey - Would like to zoom in on that as close as possible.
- Diane - It would be helpful to provide a definition of what green job criteria/characteristics are.
- Sharaya - Suggest changing to, "...working with the Association of Ramaytush Ohlone AND the local American Indian community..." We are a large collaboration with our tribes and native orgs, setting up a Native foods network across the San Francisco Bay Area. We have four gardens popping up soon.
- Karen - We want jobs to live and stay in the city, not just green. We want jobs that are focused on making our city clean and healthy, etc. It's more than just "green jobs," we're talking about resilience. We need to find the term. Jobs that support resilience of communities.
 - Kasey - Yes, we're contending with this and suggest resilient work. Can we change our foundational terminology?
 - Nina - How about regenerative work?
 - Karen - This is my challenge to everyone: how do we talk about these issues and not use green?
 - Taylor - I just Googled around. The Department of Labor defines a green job as, "Jobs in businesses that produce goods or provide services that benefit the environment or conserve natural resources."
 - Felisia - Not everyone has gone through the certification of becoming a green job, especially in the pandemic. The supply chain has made it difficult to get green products,

but the janitorial staff still need to clean. Some companies pride themselves in the ISO Green certification.

- Taylor - I agree with what Felisia is saying. Sometimes, just buying commercial soaps and cleaners without fragrance is difficult!
- Felicia - I'm also not seeing the word culturally competent which is important in maintaining diversity.
- Taylor - I believe BVHP is still considered a food desert. Let's make sure that grocery stores are still supported.

Subgroup 1: Climate Resilience & Justice + Clean & Healthy Environments [Co-chairs: Nina, Alex]

- Taylor - For Strategy 1.1, group 4, "enforce emissions and particulates on construction sites," the term "mitigate pollution" is a good phrase for this.
- Cecilia - I think Strategy 0.1 could also integrate Brightline's air quality monitoring program and other AQ projects in the city. It's similar to the SF Chronicle condensing it all into an online map.
 - Alex - +1
- Antonio - There's a lot here to absorb.
- Kasey - The regenerative supports that include governance through data sharing, all good! It is good to have anything that bolsters strong community activism, like what Brightline is doing. We can make resolutions that include multiple jobs.
 - Donna - I have students that could build the app for this.
 - Augie - Donna, that would be awesome!
 - Cecilia - To be accessible, we should aim for Android and iOS compatibility.
 - Augie - And, not everyone has phones, technology, so how can we make it accessible for everyone to look at this? Especially for community residents/PEH.
- Augie - With so much construction and noise going on in the city, we can't forget about noise pollution. Is there ever going to be a regulation on that?
- Antonio - There's some kind of body or effort looking at these issues citywide, not just by neighborhood. These issues for healthy environments and climate resilience are both resonant at those issues, like the Climate Action Plan. There's something about tracking and looking at implementation at the city level.
 - Alex - I think that's a great thing to note.
 - Antonio - Doing this citywide also helps with assessing how different neighborhoods are doing in advancing a healthy environment and climate resilience. As we all know, some neighborhoods are often left behind and don't see the benefits.
 - Kasey - Antonio, you're right, we need to turn the pyramid the other way so that most impacted get City support first!
 - Edward - I had an opportunity about this! We wanted more prompt notification for hazardous air. We brought up Purple Air as a possible system. The City and developer severely discounted it. We're stuck depending on the developer giving us notification of hazardous exposure within 30 days. We think this is totally unacceptable, especially when there's plumes of dust on your windowsill.
 - Taylor - airnow.gov is the reputable source.
 - Cecilia - The Bay Area Air Quality Monitoring District has the Spare the Air app.
- Augie - Also, who is owning that data? Is it the city or community residents? That is one problem we still see today, where data can't be shared with residents due to certain restrictions.
 - Karen - You always get it in writing: who owns the data, community owned data. Communities do not need to cede ownership of the data.
- Augie - We haven't seen much mention of the homelessness yet, people living in tents.

- Alex - Great point and consideration to add.
- Karen - We need to add expert resources in our community work, independent resources. We need to have our own experts. If we're talking about meaningful participation, the government provides resources (money) for independent expertise.
 - Kasey - Our neighborhoods, our streets, our data, our experts!
- Augie - When ensuring power outages, one thing to consider is lighting and sidewalks, when it comes to building neighborhoods, for example, there are parts in the Bayview Hunters Point where it is dangerous to walk with limited light.

Subgroup 3: Physical Activity + Healthy Public Facilities [Co-chairs: Felisia, Celina]

- Kasey - Sustainable funding models are so crucial, thanks for highlighting this!
- Chester - Has a shuttle service in inner park routing ever been suggested? At some point in the life of REC, there was the idea of moving from one park to another via shuttle service. This idea was 20 years ago, so I don't know where the money is or where the city's willingness is anymore.
 - Keith - Potentially, we have MUNI routes all over the city.
 - Karen - Free MUNI for all.
- Kasey - Yes, doesn't it cost us more as a city to collect fares and enforce fare avoidance than we realize in fares? Calling for a transparent study on this, the city offering free upfront.
 - Zack - FYI San Francisco did a Free MUNI Study in 2009: <https://www.sfcontroller.org/ftp/uploadedfiles/controller/reports/MuniFareFree012908.pdf>
 - Zach - We need to talk about equity, not just about cost, but enforcement and equitable outcomes.
 - Augie - Also, please let's make sure that there is public transportation to and from BVHP, always left behind!
 - Felisia - The Bayview has at least 5 lines, some other neighborhoods have 2 or fewer, but this is still a good idea.
- Taylor - MUNI connects parks! The money spent to improve transportation to and between parks should go to MUNI! RPD is not a transit agency.
- Augie - What about the increase and accessibility to public water fountains?
 - Taylor - Bottle-filling fountains are making a slow comeback, but I would bet that drinking fountains are gone forever.
 - Kasey - And, dignified designs of access to fresh water. No more manifolds for homeless people! In the TL, drinking manifolds were basically an attachment to a water hydrant without social distancing. It was not dignified. We have to say "never again" to those drinking troughs or situations.
- Sraddha - Suggest "walking, biking, and rolling." I have heard from the Mayor's Office of Disability that many parks are not wheelchair friendly and sometimes, Slow Streets are not accessible to people with disabilities.
- Augie - Suggestion of implementing community gardens in parks, and making them accessible to all residents.
- Donna - I do like MTA projects that widen streets in certain areas. It breaks congestion and makes traffic go faster. Some of the SROs were like, "oh my god, don't do that, we won't hang on the sidewalks," but hey, it means buses and pollution goes through a lot faster. I'm wondering why we're not getting free codes for all the scooters. Lime Bikes has that for our young people. We have lots of digital literacy. We saw that in the pandemic, especially for seniors and veterans.

- Will - I like Priority 1 recognizes the range of abilities in physical activity. This could also be expanded to include a strategy on the design of open space. “Universal Design” could be a good framework and design guideline to strive towards.
- Karen - A number of Free MUNI Studies have been done but not moved forward, and the equity analysis should be included in the review.
- Donna - 2.2 is so important, with our extreme smoke, raining, and also the component of having ambassadors of people going out to reach people.
 - Antonio, Sraddha - Agree.
 - Edward - Ambassadors can’t switch around topics, though, they need training.
 - Donna - Agree, our ambassadors are trained in conflict mediation, de-escalation, health workers, and treating folks with compassion and humanity.
 - Kasey - There shall be effective standards for how these programs are trained and funded.
 - Augie - Also, training should incorporate sensitivity with the homeless. It’s security, but also friendliness, knowing what to do.

III. Subgroups Working Time

After the two-minute break, Giuliana transitioned to breakout groups. After hearing and absorbing lots of new content from the subgroups, the breakout groups are intended to be a space to discuss feedback. It’s also time to begin discussing next steps for refining the draft content and generating consensus internally to the subgroups on their own group’s content. Due to time constraints in the remaining agenda, the Subgroups Working Time was shortened to 7 minutes.

IV. Revisit Timeline and Schedule

Celina reviewed the revised timeline and schedule for the next two months. The Project Team is proposing to reschedule the next two meetings for December 13th and January 24th. On December 13th, we will all come prepared to discuss the final recommendations for the EJ Framework and go through the consensus building process. In order to come prepared, we expect all the subgroups to complete their final recommendations by December 3rd. Then, our last meeting will be on January 24th and will focus on a celebration. We will poll the working group later about everyone’s comfort for virtual, in person, or hybrid celebration.

V. Wrap Up

Bike Parking Lot
 Comments and questions that were raised in the Zoom Chat and during the discussion that were not addressed during the meeting.

There were no comments or questions in the Bike Parking Lot for Meeting 6.